



OCCUPATIONAL HEALTH & SAFETY POLICY

The Occupational Health & Safety of employees is the most important activity at Acadian Seaplants Limited.

The safety policy at Acadian Seaplants Limited is to provide the framework for a safe working environment for all employees. Safe work methods and practices within the company, combined with safe equipment and materials, will contribute to our safety performance.

The company policy is to comply with the safety laws of the province in which the work is performed and to follow the company's safety procedures.

It is the responsibility of all company employees to follow safety rules and make safety an integral part of our daily thoughts and actions. One facet of this is alertness for the safety of other employees, especially those who are new or are in new positions. Supervisory personnel must make safety a significant part of their concern in both daily work assignments and long-range planning.

The Joint Occupational Health & Safety Committees and the Director, Safety, Wellness & Environment will advise and assist management in providing a safe workplace.

Management and all employees will adhere to this policy at all facilities of Acadian Seaplants Limited. Success will be defined when we achieve no lost time injuries.

Management will promote an awareness of safety within the company and take whatever reasonable measures are necessary to prevent accidents and injuries. Cooperation between management and employees will play an essential role in ensuring compliance to this policy.

*Jean-Paul Deveau
President
Acadian Seaplants Limited*

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