



Acadian Seaplants Limited
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Les Algues Acadiennes Limitée
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Environmental Policy

Acadian Seaplants Limited's owners, management team and employees have a longstanding commitment to minimize our operational impact on the environment. We provide leadership and resources dedicated to making certain that we work in an ecologically conscious manner to ensure future generations of stakeholders can continue to enjoy the pristine, marine environment. We achieve this through the sustainable management of the raw material resource and by minimizing our footprint when processing the resource into environmentally-friendly products.

The Acadian Seaplants Limited's team is committed to:

- Complying with all applicable federal, provincial and municipal regulations and laws;
- Continuing its evaluation of new methods and technologies to assist in the prevention of pollution and to minimize its ecological footprint;
- Efficiently consuming water and energy resources throughout all sites;
- Ensuring our environmental message is communicated to all employees and external agencies;
- Increasing employee awareness by:
 - posting environmental policy and educational collateral at all sites,
 - ensuring new employees receive the Environmental Policy during orientation,
 - discussing environment-related agenda items at every staff, division and budget meeting, and
 - communicating key messages using the company's quarterly newsletter;
- Protecting groundwater resources and our oceans;
- Minimizing waste generation and diverting all possible materials from landfill through our waste management system, which includes recycling and composting programs;
- Ensuring continual improvement by reviewing our environmental performance on an annual basis as a component of overall operating procedures, targets and opportunities; and
- Making the policy available to all employees, external contractors and the general public and encouraging comments from all interested parties. Please visit <http://www.acadianseaplants.com>.

Dated and Signed:

Acadian Seaplants Limited

Jean-Paul Deveau,
President